

The risk prevention in the workplace is based on the following laws of actions:

- Committing ourselves to achieve a high level of Health and Safety in the workplace, surpassing the minimum requirements of the current legislation.
- The risk prevention, as a course of action to be developed in the company, will be integrated within the bossom of its activities and decisions.
- It is stated that handling the risk prevention in the workplace is the responsibility of the management and it must be handled by all types of company's managers regardless of the organizational chart, with the same commitment and devotion as when managing other tasks.
- Risk prevention is part of the business activity in line with other human resources
  policies and it deserves the same attention as the rest of the activities of the
  company.
- Employees' awareness and involvement are thus guaranteed as well as the information and theoretical and practical training in risk prevention topics that the employees may require.

Signed: Company's Management



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