

## PRIVACY AND DATA PROTECTION POLICY

Last updated: May 6, 2019

This Privacy Policy is intended to provide information about the use made by GAMMA SOLUTIONS, SLU of your personal data as a user of the website (Website) to which you are accessing, as well as to inform you of the rights you have under the General Data Protection Regulation (GDPR)

- **Who is responsible for the Data you provide to us?**

GAMMA SOLUTIONS, S.L., hereinafter GAMMA, company domiciled in Calle Acanto, 22, Floor 14, 28045 - Madrid (Spain), with CIF B 83239335 and telephone number 91- 525-88-00 is responsible for the processing of your personal data.

- **What personal data does GAMMA process?**

They will be all those that you provide and enter in the gaps enabled on the website, such as your first and last name, e-mail address or CV attached to you.

Before entering the data on the GAMMA website, you should read this Privacy and Data Protection Policy. By checking the "I accept the data protection policy" button, you state that you have read and expressly consent to the considerations set out herein.

You agree to enter real and truthful data. Likewise, it will be solely responsible for the damages that GAMMA or any of its subsidiaries or third parties may suffer as a result of the lack of veracity, inaccuracy, lack of validity and authenticity of the data provided.

- **For what purpose does it process your GAMMA data and on what legal basis are the processing supported?**

PURPOSE OF TREATMENT	BASE LEGAL
Management of inquiries raised through the consultation form located on the Web.	GAMMA's legitimate interest in responding to the inquiries raised.
Management of the recruitment process through the web form.	The express consent granted by the interested party for the inclusion of his/her data in the GAMMA employment candidate database.

- **Does GAMMA share the information it collects?**

Your data may be transferred to the companies of the GAMMA group for the purposes already indicated in the previous section, always respecting a level of security in accordance with the provisions of the GDPR, either because they are entities that are in recipient countries with adequate level of protection according to the European Commission, or on the basis of the *Privacy Shield* framework. .

- **How long does your GAMMA data keep?**

GAMMA will always respect the maximum data retention period established by the GDPR.

For the processing of the management of inquiries raised in the form, the necessary period will be kept until the request for information raised.

For the management of the personnel selection process the retention period will be three years from the time you submitted the form.

- **What rights do you have as a User with respect to the processing of your data?**

You as a data subject may exercise the following rights:

- a) Right of access: you can know if your data are processed and the type of processing that is carried out with them.
- b) Right of rectification: you can request the modification of any personal data that is inaccurate.
- c) Right to erasure: to delete the data processed, where such a possibility exists,
- d) Right of limitation: either the request for suspension of the processing or the retention of the data, when you consider that its accuracy, or the legality or necessity of the processing is doubtful.
- e) Right of opposition: where the legal basis of the processing was the legitimate interest, unless GAMMA has overriding grounds that prevail, or for the exercise or defense of claims.
- f) Right to portability: where possible, you may receive your personal data in a structured format for transmission to another controller.

You can exercise your rights at any time and free of charge you will email [privacidad@gammasg.com](mailto:privacidad@gammasg.com) indicating the right you wish to exercise and your identifying data.